



LEADERSHIP  
COLUMBUS  
**NxGen**  
PROGRAM

## EMPOWERING THE NEXT GENERATION OF LEADERS!

The NxGen Program is a 10-month leadership program supporting the learning and development needs of emerging leaders. This program is ideal for professionals who are currently, or aspire to be, in their first management role.

The NxGen Program begins with a two-day overnight launch event, followed by 10 months of carefully tailored training, building skills that participants put into practice through small-group capstone projects.

### KEY CURRICULUM THEMES

- Servant Leadership 101
- Emotional Intelligence
- Diversity, Equity, Inclusion, and Antiracism
- Navigating the Workplace
- Performance Management

### PROGRAM COMPONENTS

- Launch Retreat
- Monthly Workshops
- Emotional Intelligence 360 Assessment
- One-on-one Coaching
- Capstone Project

### IMPORTANT DATES FOR 2024

**JANUARY 25-26**

Mandatory  
Launch Retreat

**SECOND TUESDAYS**

February – September  
Monthly Workshops

**OCTOBER 8**

Mandatory Capstone  
Celebration



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